You may Apply for up to 5 Positions on 1 Application with Job Titles & Position Numbers listed below!

School Based Mental Health Case Manager
Position # CL-320-50
(Henry County, VA)

Provide case management to children in the Henry County area. Position is responsible for ensuring that youth receive services to assist them in accessing the needed medical, psychiatric, social, education and other supports essential to meeting their basic needs. Qualifications: Bachelor’s Degree in human services or related field is preferred with one year experience of direct care or any equivalent combination of training, skills and abilities as defined by DMAS. Salary is commensurate with education & experience as it relates to the position.

Click Here to Apply Now!

PCS Outstanding BENEFITS PACKAGE Included!
(See List Below)
Case Manager, Early Intervention  
Position # YE-022-16  
(Martinsville, VA)

Assist in the implementation of an early intervention program for infants and toddlers birth to age 3 who have a developmental delay, atypical developmental, and/or a diagnosed condition with high probability of resulting in a delay & to their families. Provide assessment, linkage, & advocacy services to those enrolled in the Part C Early Intervention Services in the city of Martinsville & the counties of Henry, Franklin & Patrick. Bachelor’s degree in early childhood education, special education, a human service related field or any discipline or profession listed under Part C Personnel Standards; or a Registered Nurse with a valid license to practice in Virginia. Prefer at least one year experience working with children under the age of three with intellectual disabilities or developmental delays, case management, & writing/implementing multidisciplinary service plans. Requires excellent communication skills and experience working pleasantly and cooperatively with a wide variety of people. Position also entails home visits; valid driver’s license and safe driving record preferred, must be able to transport self safely to sites. Salary is commensurate with education & experience as it relates to the position.

Click Here to Apply Now!

PCS Outstanding BENEFITS PACKAGE Included!  
(See List Below)

Case Manager, SUD  
Position # CL-310-71  
(Martinsville, VA)

Full-time position responsible for the delivery of case management services in the Martinsville Henry County office for clients with a substance use disorder. At least a Bachelor's Degree in social work, psychology, psychiatric rehabilitation, sociology, counseling, vocational rehabilitation, or human services counseling or Licensure by the Commonwealth of VA as a Registered Nurse. Board of Counseling Certified Substance Abuse Counselor (CSAC) or CSAC-Assistant under supervision preferred. Must have at least one-year of experience working with substance use disorders; co-occurring experience preferred. Salary is based on education and experience as it relates to the position.

Click Here to Apply Now!

PCS Outstanding BENEFITS PACKAGE Included!  
(See List Below)

Case Manager, Mental Health  
Position # CL-320-51  
(Martinsville, VA)

Provide case management services to adults in Martinsville & Henry County. This position will provide direct and indirect case management services to individuals and families coping with mental illness, emotional disturbance, or at-risk for emotional disturbance. Case management will collaborate closely with individuals, families, and primary care providers to develop and implement service plans focusing on recovery goals. The position will maintain a cooperative working relationship with other professionals, exercise sound judgement, demonstrate initiative and maintain confidentiality. Bachelor’s degree in human services or a related field preferred with one year experience of direct care or any equivalent combination of training and experience, which provides the required knowledge, skills, and abilities. Salary is commensurate with education and experience as it relates to the position.

Click Here to Apply Now!

PCS Outstanding BENEFITS PACKAGE Included!  
(See List Below)
Case Manager, Mental Health  
Position # CL-320-53  
(Martinsville, VA)

Provide case management services to children and adults in Martinsville & Henry County. This position will provide direct and indirect case management services to individuals and families coping with mental illness, emotional disturbance, or at-risk for emotional disturbance. Case management will collaborate closely with individuals, families, and primary care providers to develop and implement service plans focusing on recovery goals. The position will maintain a cooperative working relationship with other professionals, exercise sound judgement, demonstrate initiative and maintain confidentiality. Bachelor’s degree in human services or a related field preferred with one year experience of direct care or any equivalent combination of training and experience, which provides the required knowledge, skills, and abilities. Salary is commensurate with education and experience as it relates to the position.

Click Here to Apply Now!  
PCS Outstanding BENEFITS PACKAGE Included!  
(See List Below)

Coalition Coordinator  
Position # YE-610-28  
(Franklin County, VA)

This position is responsible for implementing the Drug Free Communities Support Grant initiative in Franklin County as a Coalition Coordinator. This position will oversee project development, community education, and marketing and networking, while working with community partners and staff to assure that the goals of the grant are reached. Should have a demonstrated knowledge of the theoretical base of prevention strategies including community-based planning, along with coalition development and management, demonstrated ability to design and conduct programs for different populations, work effectively with staff and community partners, and foster community engagement and mobilization. Position requires a flexible schedule to accommodate evening meetings, and project activities and needs outside of regular business hours, including travel to conferences. Bachelor’s degree preferred in field related to public health, behavioral health or human services.

Click Here to Apply Now!  
PCS Outstanding BENEFITS PACKAGE Included!  
(See List Below)

(Assertive Community Treatment) ACT Generalist  
Position # CL-350-39  
(Martinsville, VA)

Generalist needed for the ACT team to work with a team of professionals in assisting individuals diagnosed with a serious mental illness to remain successful in the community. This position provides assessment, linkage, counseling, and advocacy services to seriously mentally ill adults, at a level of intensity necessary to promote individual empowerment and reduce the need for inpatient treatment. The generalist engages in pre-discharge planning at state psychiatric facilities and provides support services to caregivers. The Generalist will complete required documentation as prescribed by licensure, Medicaid, managed care groups or other third party payers with regards to clinical services and medical records keeping, as well as in accordance with BHSD requirements. The generalist assists individuals with weekly medication bag/box fills and delivers medications to the homes of individuals per morning/evening medication runs on a rotating basis. Qualifications of QMHP preferred. A minimum of one year experience working with adults diagnosed with severe mental illness required. Evening, weekend, and holiday hours required. Salary is commensurate with education and experience as it relates to the position.

Click Here to Apply Now!  
PCS Outstanding BENEFITS PACKAGE Included!  
(See List Below)
CLINICIAN, ARTS (Addiction Research & Treatment Services)
Position # CL-310-66
Martinsville VA)

Position provides assessments, service planning and treatment services to adolescents/adults diagnosed with substance use disorders and co-occurring disorders. Treatment modalities include individual/group and family counseling. Requires master’s degree in human services filed for licensure in Virginia. CSAC through VA Dept. of health is preferred with 2 years of experience working with adolescents/adults with substance use disorders.

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PCS Outstanding BENEFITS PACKAGE Included!
(See List Below)

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CLINICIAN, Emergency Services – (Contract)
Position # CL-100-14
(Martinsville VA & Counties of Henry, Patrick, & Franklin)

Clinicians needed to provide behavioral health crisis intervention services on a contractual basis during 2nd and 3rd shifts; both on call and shift work available. Paid training is provided at $15 per hour. Compensation for on call work includes $50 flat rate per 8-hour shift and additional $125 - $175 compensation per evaluation. Compensation for shift work is $35/hour. Additional pay for holidays. Evaluation may be able to be done remotely by telehealth if approved by supervisor. Compensation will be based on experience and education qualifications. Minimum QMHP qualifications with LMHP and prescreening certification preferred.

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Developmental Disabilities Services Assistant
Position # CS-ADM-6
(Martinsville VA)

Provide support to Support Coordination & Case Management services to adults and children in with developmental / intellectual disabilities. Provide community, clinic, and home-based ancillary services in support of implementation of the case management service plan to individuals and families. A Bachelor’s degree in human services field preferred, High School Diploma required. Knowledge of developmental disabilities, assessment, and service plan development desirable. Must be computer literate. Salary is commensurate with education and experience as it relates to the position.

Click Here to Apply Now!

PCS Outstanding BENEFITS PACKAGE Included!
(See List Below)
**ICF Technician**, (Intermediate Care Facility)
Position # **CS-501-23**
(multiple positions Martinsville VA)

Full time position will work in Intermediate Care Facility (ICF) for intellectually disabled (residential program) in Martinsville, VA, serving adults with intellectual, mental health and developmental disabilities. Duties include individual’s direct care and training in independent living skills, personal care skills, housekeeping skills, and recreational/leisure activities in the home and the community. Must have the ability to work on a diverse team and have **shift flexibility**. High school diploma/GED required. At least one-year documented Residential experience working directly with individuals with ID/DD or other developmental disability. Must exhibit good documentation skills as well as proficiency using computers. Must have a valid driver’s license and good driving record.

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**PCS Outstanding BENEFITS PACKAGE Included!**
(See List Below)

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**ID/DD Support Coordinator**
Position # **CS-320-27** (Martinsville, VA)
Position # **FC-320-46** (Franklin County, VA)

Provide support coordination & case management services to adults with developmental/intellectual disabilities. Assure that individuals receive appropriate services and assist them in accessing needed medical, psychiatric, educational, residential and other support services. Bachelor’s degree in human services field preferred & one-year experience working with the population required. Experience with assessment & service plan development desirable. Must be computer literate. Salary is determined by education & experience as it relates to the position.

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**PCS Outstanding BENEFITS PACKAGE Included!**
(See List Below)

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**Licensed Mental Health Provider (LMHP-R) – (Contract)**
Position # **CS-ADM-4**
(Martinsville, VA)

Seeking a self-determined Virginia licensed provider or LMHP-R to provide review, approval, and/or completion of Psychosocial Rehabilitation documentation including but not limited to treatment plans, plan reviews, and medical necessity criteria. Preferred applicants will exhibit knowledge and experience with individuals diagnosed with a mental illness and DMAS regulations. Contract position.

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PCS is an Equal Opportunity/Affirmative Action employer.
CSS NURSE, RN (Community Support Services)
Position # GRP-FC-6
(Franklin County, VA)

Full Time Benefited Nurse needed to work as part of Residential Services to provide nursing services to individuals at all ID/DD Residential programs within Piedmont Community Services coverage area. Responsible for assuring individuals receive services necessary to assist in meeting medical, psychiatric, social, educational, & other basic needs. Provide Medication Administration Training and other medical related In-Service trainings as needed for staffing. Network and collaborate with local medical community to connect programs within the community for medical services. Minimum requirements include RN Associate’s Level. Salary is commensurate with education & experience as it relates to the position.

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PCS Outstanding BENEFITS PACKAGE Included!
(See List Below)

Psychiatric NURSE, (LPN or RN) – (Contract)
Position # CL-310-59
(multiple positions, Martinsville, VA)

Providing nursing services to the Adults / Substance Abuse Clients in the Martinsville CIT Center. This position will be responsible for providing nursing duties to clients to meet the standards of PCS. You will also be responsible for the care and execution of psychiatric nursing services. You must be able to communicate well with local doctor’s offices and pharmacies to perform job duties. Qualifications: Must be Licensed RN or LPN with one year psychiatric nursing experience preferred; Must be able to provide your own transportation to meetings and other sites; Must be familiar with standard office equipment; Contract, Non-Benefited position, pay scale is commensurate with education & experience as it relates to the position.

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Peer Recovery Specialist, Recovery Center
Position # CRP-321-23
(Martinsville, VA)

This position will provide peer recovery support services to individuals at the Peer Center. The peer support specialist will provide outreach, support, and advocacy to assist the participants to access substance abuse recovery supports, employment, and community resources to improve their opportunities to becoming productive members of the community. The applicant must have lived experience related to substance abuse recovery. The applicant must have ability to transport self safely to work and meeting sites. Salary commensurate with education and experience as it relates to this position.

Click Here to Apply Now!

PCS Outstanding BENEFITS PACKAGE Included!
(See List Below)
Peer Recovery Support Specialist, Horizons
Position # CS-514-33
(Franklin County, VA)

Full time benefitted position available as a Peer Recovery Support Specialist, primarily for catchment area Horizons program, but may require some travel to Martinsville, Henry, Franklin, and Patrick Counties for support. Peer Recovery Support Specialist will provide non-clinical peer-to-peer activities to facilitate individuals’ health improvement, recovery, resiliency, and wellness. **To be considered for this position, you must demonstrate one year lived experience of substance use disorder challenges and personal recovery on your application.** Must be a Virginia Certified Peer Recovery Support Specialist or certification eligible. Valid driver’s license and safe driving record required. Salary is commensurate with education and experience as it relates to the position.

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PCS Outstanding BENEFITS PACKAGE Included!
(See List Below)

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Psychosocial Rehabilitation Specialist
Position # CS-515-27 (Martinsville, VA)
Position # CS-514-35 (Rocky Mount, VA)

Successful candidate must be able to plan and provide rehabilitative services in catchment area for individuals with serious mental illness. Duties include developing treatment plans, providing individual and group instructions, and completing required supportive documentation. Bachelor’s degree in human services or related field with one-year experience working with the seriously mentally ill population required or qualified as QMHP according to Virginia Board of Counseling guidelines. QMHP-A trainee supervision/experience provided, pending BOC QMHP-A trainee certification approval within 30 days of hire. Valid driver’s license and safe driving record preferred, must be able to transport self safely to sites. Salary is commensurate with education and experience as it relates to the position.

[Click Here to Apply Now!](#)

PCS Outstanding BENEFITS PACKAGE Included!
(See List Below)

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Psychosocial Rehabilitation Specialist – Part Time – (Contract)
Position # CS-515-28 (Martinsville, VA)
Position # CS-514-36 (Rocky Mount, VA)

Successful candidate must be able to plan and provide rehabilitative services in catchment area for individuals with serious mental illness. Duties include developing treatment plans, providing individual and group instruction, and completing required supportive documentation. Bachelor’s degree in human services or a related field with one year experience working with the seriously mentally ill population required or qualification as a QMHP-A according to Virginia Board of Counseling guidelines. Valid driver’s license and good driving record required. This position offers a fixed, part-time schedule offering up to 29 hours per week and an hourly compensation rate of $20 per hour with appropriate education and experience as it relates to the position.

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PCS is an Equal Opportunity/Affirmative Action employer.
Psychosocial Rehabilitation PROGRAM MANAGER
Position # CS-514-32
(Rocky Mount, VA)

Position will coordinate and supervise a Psychosocial Rehabilitation Program for catchment area. Duties include providing supervision for staff directly providing treatment, rehabilitation and support services to clients with severe and persistent mental illness. Applicant must have strong communication, organizational and clinical skills. A bachelor’s degree in human services or a related degree with at least one year working with consumers with mental illness, or a QMHP according to the Virginia Board of Counseling regulations is required. At least one year of supervisory experience is preferred. Some evening and weekend work is required. Salary is commensurate with education & experience as it relates to the position.

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PCS Outstanding BENEFITS PACKAGE Included!
(See List Below)
Residential Support Specialist – Full Time
Position # RSS-FT-FC (Franklin Co VA)
Position # RSS-FT-PC (Patrick Co VA)

Enthusiastic, reliable & caring individual needed to work in residential program group homes and/or in-home to assist adults with intellectual, mental health & developmental disabilities. Responsibilities include transferring to and from wheelchair, training in independent living skills, personal care skills, housekeeping skills, and recreational / leisure activities in the home and community. Must have the ability to work well on a diverse team, multi-task, exhibit good documentation skills, as well as proficiency on computer. High school diploma / GED required, along with valid driver’s license and safe driving record. Experience with ID / DD individuals preferred. CNA preferred, but not required. Multiple shifts needed, rotating weekend availability may be required. Full time with benefits.

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PCS Outstanding BENEFITS PACKAGE Included!
(See List Below)

Residential Support Specialist – Part Time
Position # RSS-PT-FC (Franklin Co VA)
Position # RSS-PT-PC (Patrick Co VA)

Enthusiastic, reliable & caring individual needed to work in residential program group homes and/or in-home to assist adults with intellectual, mental health & developmental disabilities. Responsibilities include transferring to and from wheelchair, training in independent living skills, personal care skills, housekeeping skills, and recreational / leisure activities in the home and community. Must have the ability to work well on a diverse team, multi-task, exhibit good documentation skills, as well as proficiency on computer. High school diploma / GED required, along with valid driver’s license and safe driving record. Experience with ID / DD individuals preferred. CNA not required. Multiple shifts needed, rotating weekend availability required. Hourly salary / No fringe benefits.

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Residential Support Specialist – Part Time
(In-Home Service Provider – Part Time / Hourly)
Position # RSS-PT-HC (Martinsville / Henry Co VA)

Enthusiastic, reliable & caring individual needed to work in residential program group homes and/or in-home to assist adults with intellectual, mental health & developmental disabilities. Responsibilities include transferring to and from wheel chair, training in independent living skills, personal care skills, housekeeping skills, and recreational / leisure activities in the home and community. Must have the ability to work well on a diverse team, multi-task, exhibit good documentation skills, as well as proficiency on computer. High school diploma / GED required, along with valid driver’s license and safe driving record. Experience with ID / DD individuals preferred. CNA not required. Multiple shifts needed, rotating weekend availability required. Hourly salary / No fringe benefits.

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PCS is an Equal Opportunity/Affirmative Action employer.
### Residential Support Specialist – Full Time

( / In-Home Service Provider)

Position # RSS-FT-HC (Martinsville / Henry Co VA)

Enthusiastic, reliable & caring individual needed to work in residential program group homes and/or in-home to assist adults with intellectual, mental health & developmental disabilities. Responsibilities include transferring to and from wheel chair, training in independent living skills, personal care skills, housekeeping skills, and recreational / leisure activities in the home and community. Must have the ability to work well on a diverse team, multi-task, exhibit good documentation skills, as well as proficiency on computer. High school diploma / GED required, along with valid driver’s license and safe driving record. Experience with ID / DD individuals preferred. CNA preferred, but not required. Multiple shifts needed, rotating weekend availability may be required. Full time with benefits.

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**PCS Outstanding BENEFITS PACKAGE included!**
(See List Below)

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### LEAD Residential Support Specialist

Position # CS-549-17

(Franklin County, VA)

Full time position will work at Residential Waiver Group Home for individuals whose primary diagnosis is intellectual and developmental disabilities in Franklin County, VA. Position will assist QDDP in providing supervision and development to other staff as well as ensure the program operates effectively. Duties include individual’s direct care and training in independent living skills, personal care skills, housekeeping skills, and recreational/leisure activities in the home and in the community. Must have the ability to work on a diverse team and have shift flexibility. High school diploma or GED required. At least one-year documented Residential experience working directly with individuals with ID/DD or other developmental disability. Experience in human services field with knowledge of group home policies. Must exhibit good documentation skills as well as proficiency using computers. Must have a valid driver’s license and good driving record.

*Click Here to Apply Now!* 📩

**PCS Outstanding BENEFITS PACKAGE included!**
(See List Below)
Social Worker, ICF ID
Position # CS-501-25
(Martinsville, VA)

Position will be responsible for providing initial, annual and thereafter assessments of social and financial needs of residents in an Intermediate Care Facility. Position will act as liaison with family members, authorized representatives, and legal guardians. Successful candidate will maintain written, measurable training objective and summarize individual progress on the objectives each month in a monthly summary for each resident, obtain and maintain resident's benefits, and handle resident's finances, recommend a comprehensive program and provide in-service training to direct care staff as needed. Successful candidate must have a bachelor's degree in Social Work from an accredited college and at least one year of professional experience working with individuals who have intellectual disabilities.

Click Here to Apply Now! ☝️

PCS Outstanding BENEFITS PACKAGE Included!
(See List Below)

Substance Use Disorder Services Supervisor
Position # FC-310-59
(Rocky Mount, VA)

This position is responsible for the continued development, growth, and maintenance of the Franklin County Substance Use Disorder Department and OBAT Mobile Services. This position will provide direct supervision to staff providing substance use treatment services including SUD Outpatient, SUD Intensive Outpatient, SUD Case Management, and Preferred OBAT services including the Mobile Unit. The position is a member of the clinical services management team and will provide input, creativity, departmental fiscal over-site and responsibility in the Franklin County Office. Applicants must be licensed (LPC, LCSW, etc.) or eligible for licensure in the state of VA. Two years of experience working with individuals with Substance Use Disorders and Co-Occurring Disorders is required. One year supervisory experience preferred. Salary commensurate with education and experience as it relates to the position.

Click Here to Apply Now! ☝️

PCS Outstanding BENEFITS PACKAGE Included!
(See List Below)
Outpatient & Assessment Services THERAPIST
Position # CL-310-70
(Martinsville, VA)

Full Time Outpatient and Assessment Services Therapist to provide Individual Therapy, Group Therapy, and Comprehensive Needs Assessment to Adults and/or Children with Mental Health and/or Substance Use Disorders. This is a multi-faceted position that requires licensure eligibility or licensure (LPC, LCSW, LMFT) in the state of Virginia. License eligible candidates must register with their respective state board and will receive weekly clinical supervision towards obtaining licensure. This position is a great clinical skill builder for recent graduates of accredited graduate schools for counseling or social work. Ideal candidates will have some experience working with individuals with mental illness (SMI, SED, At-risk) and/or substance use disorders. Salary is commensurate with appropriate education and experience as it relates to the position.

Click Here to Apply Now!

PCS Outstanding BENEFITS PACKAGE Included!
(See List Below)

Outpatient & Assessment Services THERAPIST
Position # PC-310-14
(Patrick County, VA)

Full Time Outpatient and Assessment Services Therapist to provide Outpatient Therapy and complete Comprehensive Needs Assessments for Adults and/or Children with Mental Health and/or Substance Use Disorders. This is a multi-faceted position that requires licensure eligibility or licensure (LPC, LCSW, LMFT) in the state of Virginia. License eligible candidates must register with their respective state board and will receive weekly clinical supervision towards obtaining licensure. This position is a great clinical skill builder for recent graduates of accredited graduate schools for counseling or social work. Preferred applicants will have some experience working with individuals with mental illness (SMI, SED, At-risk) and/or substance use disorders. Salary is commensurate with appropriate education and experience as it relates to the position.

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PCS Outstanding BENEFITS PACKAGE Included!
(See List Below)

Outpatient & Assessment Services THERAPIST -
Position # FC-310-57 (Franklin County, VA)
Contract Position # FC-310-58 (Franklin County, VA)

We are seeking a Mental Health Therapist to provide outpatient therapy. This position will have a mixed caseload of youth and adult clients. This position requires license eligibility or licensure (LCSW, LPC, LMFT) in the state of Virginia. Licensure eligible candidates must register with their respective state board and will receive clinical supervision towards obtaining licensure. This position is a great clinical skill builder for recent graduates of accredited graduate schools for counseling or social work. Preferred applicants will have some experience working with individuals with mental illness and substance use disorders. This position offers excellent training and continuing education opportunities. Salary is commensurate with appropriate education and experience as it relates to the position.

Click Here to Apply Now!

PCS Outstanding BENEFITS PACKAGE Included!
(See List Below)
Substance Use Disorder (SUD) Outpatient THERAPIST
Position # FC-310-49
(Franklin County, VA)

Full time Outpatient Therapist position to provide therapy to individuals diagnosed with substance use and mental health disorders. **Seeking a therapist who is trauma informed, values a holistic approach to therapy, and values equity and diversity.**

Opportunity to provide therapy with the innovative OBAT Mobile Unit/Team serving Rural Franklin County. Applicant must be licensed (LPC, LCSW, etc) or eligible for licensure in the state of VA. Salary is commensurate with appropriate education and experience as it relates to this position.

Click Here to Apply Now!

**PCS Outstanding BENEFITS PACKAGE Included!**
(See List Below)

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Van Driver
Position # CS-514-34 (Part Time / Hourly)
(Franklin County, VA)

Van driver needed for transportation to and from day program in Franklin County, VA. Experience working with adults who may be dually diagnosed (mental health and intellectual disabilities) preferred. High School Diploma or GED required. Qualified individual must possess a valid driver’s license and good driving record with the ability to pass a background check. Responsibilities include transportation of individuals, daily maintenance and upkeep of program vehicles including oil changes, inspections and cleanliness. Work hours include morning and afternoon, with some evening hours included. Pay: $12 per hour.

Click Here to Apply Now!

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Youth Behavioral Specialist
Position # CL-310-67
(Martinsville, VA)

This is a Full-time 10-month position that will provide services for youth and their families in the Henry County Schools for the 2023-2024 school year. The position will complete behavioral assessments and provide consultations to school administration on referred youth. A Bachelor’s degree in a human services field is required, Master’s preferred: training/experience in behavior analysis and/or BCBA preferred. Must have one-year of experience working with children regarding mental health issues. Salary is commensurate with education and experience as it relates to the position.

Click Here to Apply Now!

**PCS Outstanding BENEFITS PACKAGE Included!**
(See List Below)
Submit application online, or print & mail to:
Piedmont Community Services
Attn: Human Resources
24 Clay Street
Martinsville, VA 24112
or Fax to: (276) 638-5450

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All Positions Are Open Until Filled unless a deadline to apply is specified.

GREAT BENEFITS!

✓ Virginia Retirement with Employer Match
✓ Commonwealth of Virginia 457 Additional Retirement Savings
✓ Paid Life Insurance = 2X Your Salary
✓ Partially Paid Medical Insurance
✓ Wellness Program Discounts/Incentives
✓ Dental & Vision Insurance
✓ Supplemental Insurance
   (Cancer, Critical Illness, Short Term Disability, Life)
✓ Medical & Dependent Care Flexible Spending Account
✓ Christmas Club
✓ 14 paid Holidays + your Birthday off
✓ Employee Assistance Program
✓ YMCA Membership Discounts
✓ Cell phone discounts
✓ Licensure Incentives for LPC, LCSW, CSAC
✓ Generous Paid time off Package

PCS

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