

Piedmont Community Services JOB OPENINGS



Sign-On Bonus For Select Positions!

Revised 7/19/2024

[!\[\]\(c3d993ca47bfe2a953c700506ce31fa0_img.jpg\) Click Here for APPLICATION to any job number below: !\[\]\(c468cde8f04e2e2a6ba3c2a373e05c45_img.jpg\)](#)

You may Apply for up to 5 Positions on 1 Application with Job Titles & Position Numbers listed below!

HR Benefits Specialist Position# **AD-88** (Martinsville, VA)

The Benefits Specialist is responsible for the day-to-day administration of employee benefit programs, including health, dental, vision, disability, and flexible spending (FSA). This position provides administrative support to ensure compliance with COBRA, HIPAA, ACA, FMLA, ADA and other state and federal related regulations. The Benefits Specialist provides excellent customer service and support to the Agency's leaders and employees. Any combination of education and experience equivalent to an Associate's degree in human resources, business or a related field required, a Bachelor's degree in business, human resources or related field is preferred. Full time position with benefits, salary commensurate with education and experience as it relates to the position.

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PCS Outstanding BENEFITS PACKAGE Included!
(See List Below)



Residential Support Specialist – Full Time

Position # **RSS-FT-FC** (Franklin Co VA)

Position # **RSS-FT-PC** (Patrick Co VA)

Enthusiastic, reliable & caring individual needed to work in residential program group homes and/or in-home to assist adults with intellectual, mental health & developmental disabilities. Responsibilities include transferring to and from wheelchair, training in independent living skills, personal care skills, housekeeping skills, and recreational / leisure activities in the home and community. Must have the ability to work well on a diverse team, multi-task, exhibit good documentation skills, as well as proficiency on computer. High school diploma / GED required, along with valid driver's license and safe driving record. Experience with ID / DD individuals preferred. CNA preferred, but not required. Multiple shifts needed, rotating weekend availability may be required. Full time, with benefits.

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PCS Outstanding BENEFITS PACKAGE Included!

(See List Below)



Residential Support Specialist – Part Time

Position # **RSS-PT-FC** (Franklin Co VA)

Position # **RSS-PT-PC** (Patrick Co VA)

Enthusiastic, reliable & caring individual needed to work in residential program group homes and/or in-home to assist adults with intellectual, mental health & developmental disabilities. Responsibilities include transferring to and from wheelchair, training in independent living skills, personal care skills, housekeeping skills, and recreational / leisure activities in the home and community. Must have the ability to work well on a diverse team, multi-task, exhibit good documentation skills, as well as proficiency on computer. High school diploma / GED required, along with valid driver's license and safe driving record. Experience with ID / DD individuals preferred. CNA not required. Multiple shifts needed, rotating weekend availability required. Hourly salary / No fringe benefits.

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Residential Support Specialist – Part Time

Position # **RSS-PT-HC**

(Martinsville / Henry Co VA)

Enthusiastic, reliable & caring individual needed to work in residential program group homes and/or in-home to assist adults with intellectual, mental health & developmental disabilities. Responsibilities include transferring to and from wheelchair, training in independent living skills, personal care skills, housekeeping skills, and recreational / leisure activities in the home and community. Must have the ability to work well on a diverse team, multi-task, exhibit good documentation skills, as well as proficiency on computer. High school diploma / GED required, along with valid driver's license and safe driving record. Experience with ID / DD individuals preferred. CNA not required. Multiple shifts needed, rotating weekend availability required. Hourly salary / No fringe benefits.

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(See List Below)

ID/DD Support Coordinator

Position # **CS-320-27** (Martinsville, VA)
Position # **FC-320-46** (Franklin County, VA)
Position # **PC-320-29** (Patrick County, VA)
(multiple positions available)

Provide support coordination & case management services to adults with developmental/intellectual disabilities. Assure that individuals receive appropriate services and assist them in accessing needed medical, psychiatric, educational, residential and other support services. Bachelor's degree in human services field preferred & one-year experience working with the population required. Experience with assessment & service plan development desirable. Must be computer literate. Salary is determined by education & experience as it relates to the position.

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PCS Outstanding BENEFITS PACKAGE Included!
(See List Below)

Intensive Care Coordinator

Position # **CL-310-54**
(Martinsville, VA)

Full time position is responsible for the implementation of the evidenced based model of High Fidelity Wrap Around. This model involves working with families who have children at risk of being placed outside the home. This position is designed to provide support to families by building, coordinating, and leading a multi-disciplinary team that welcomes service providers and natural supports alike. The position will utilize the team approach through monthly team meetings to build natural supports for the family, and prepare the family to transition to independence and self efficacy. Position will monitor implementation of this plan. Bachelor's Degree in Human Services field preferred with minimum of 2 years experience working with children and families. Prefer experience or training in High Fidelity Wrap Around or case management.

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PCS Outstanding BENEFITS PACKAGE Included!
(See List Below)

Case Manager, Permanent Supportive HOUSING

Position # **AD-85**
(Martinsville VA)

Full-time Benefitted position available as a Permanent Supportive Housing Mental Health Case Manager, providing coverage for all counties in PCS catchment area, primarily working out of Martinsville office. This position provides assessment, linkage, and advocacy services to individuals in the PSH program that wish to receive housing case management services that promote individual empowerment and reduce the need for more intensive services. The Case Manager will collaborate closely with individuals, families, and other service providers to develop and implement individual service plans focused on housing stability. This provider will be responsible for building rapport and maintaining positive, professional relationships with landlords in the community. Permanent Supportive Housing services will be provided to clients who are experiencing chronic homelessness, have been diagnosed with a serious mental illness, are frequent users of emergency services, etc. SOAR eligible / certified applicants are encouraged to apply. Preferred Qualifications are a Bachelor's degree in Human Services, Qualified Mental Health Case Manager or eligibility for QMH CM as defined by DMAS and DBHDS, demonstrated knowledge of area services, community partners, and resources, and one year of behavioral health direct care experience with individuals or families coping with mental illness, substance use or emotional disturbance. Salary is commensurate with education and experience as it relates to the position.

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PCS Outstanding BENEFITS PACKAGE Included!
(See List Below)

Case Manager, School Based Mental Health

Position # **CL-320-50**

(Henry County, VA)

Provide case management to children in the Henry County area. Position is responsible for ensuring that youth receive services to assist them in accessing the needed medical, psychiatric, social, education and other supports essential to meeting their basic needs. Qualifications: Bachelor's Degree in human services or related field is preferred with one year experience of direct care or any equivalent combination of training, skills and abilities as defined by DMAS. Salary is commensurate with education & experience as it relates to the position.

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PCS Outstanding BENEFITS PACKAGE Included!

(See List Below)

Case Manager, School Based Mental Health

Position # **PC-320-41**

(Patrick County, VA)

Provide case management services to children at Patrick Springs Elementary School and Hardin Reynolds School in Patrick County. Position is responsible for ensuring that youth receive services to assist them in accessing the needed medical, psychiatric, social, education and other supports essential to meeting their basic needs. Qualifications: Bachelor's Degree in human services or related field is preferred with one year experience of direct care or any equivalent combination of training, skills and abilities as defined by DMAS. Salary is commensurate with education & experience as it relates to the position. Flexible schedules are optional.

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PCS Outstanding BENEFITS PACKAGE Included!

(See List Below)

Community Recovery Program Manager

Position# **RP-321-23**

(Martinsville, VA)

Full time Manager of the Community Recovery Program, a Peer based employment services program within Piedmont Community Services. This position will collaborate with community stakeholders, employers, and other PCS departments to eliminate barriers to employment. This position will manage grant funding, and CARF accreditation to ensure high standards of care are provided to the participants. Creativity in exploring new employment opportunities for our participants is needed. This person will build employment coalitions, initiate marketing strategies and outreach in our catchment areas. Applicants are required to demonstrate a personal history of lived experience with Substance Use Disorder or Mental Health diagnosis and be in recovery for a minimum of 1 year. Registered Certified Peer Recovery Specialist preferred, a BA or BS degree is preferred but not required, preferably in human services, social work, psychology or business administration. We value staff that create an environment that respects diversity, equity, inclusion and Justice.

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PCS Outstanding BENEFITS PACKAGE Included!

(See List Below)

Coalition Coordinator / Community Organizer

Position# **YE-610-29**
(Patrick County, VA)

This position is responsible for implementing an initiative to support a drug-free community in Patrick County as a Coalition Coordinator. This position will oversee project development, community education, and marketing and networking while working with community partners and staff to ensure that strategies are implemented. Should have a demonstrated knowledge of the theoretical base of prevention strategies including community-based planning, general knowledge of substance use preventions, coalition development and management, demonstrated ability to design and conduct programs for different populations, work effectively with staff, community partners and youth, and foster community engagement and mobilization. Position requires a flexible schedule to accommodate evening meetings and project activities and needs outside of regular business hours, including travel to conferences. Bachelor's degree preferred in field related to public health, behavioral health or human services.

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PCS Outstanding BENEFITS PACKAGE Included!
(See List Below)

OBAT Care Coordinator I

Position# **RP-730-8**
(Franklin County, VA)

Full time benefited position engaging with individuals to develop goals, identify needs, link to services, and support recovery. Applicant must have a high school diploma, complete a criminal and central registry background check, DMV request, and urine drug screening. Agency will provide training and experience opportunities needed to apply for CSAC-A in the state of Virginia. Applicants must obtain CSAC-A certification within six months of hire. Salary is commensurate with education and experience as it relates to the position.

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PCS Outstanding BENEFITS PACKAGE Included!
(See List Below)

Licensed Mental Health Provider (LMHP-R) – (Contract)

Position # **CS-ADM-4**
(Martinsville, VA)

Seeking a self-determined Virginia licensed provider or LMHP-R to provide review, approval, and/or completion of Psychosocial Rehabilitation documentation including but not limited to treatment plans, plan reviews, and medical necessity criteria. Preferred applicants will exhibit knowledge and experience with individuals diagnosed with a mental illness and DMAS regulations. Contract position.

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CLINICIAN, Emergency Services – (Contract)
Position # **CL-100-14**
(Martinsville VA & Counties of Henry, Patrick, & Franklin)

Clinicians needed to provide behavioral health crisis intervention services on a contractual basis during 2nd and 3rd shifts; both on call and shift work available. Paid training is provided at \$15 per hour. Compensation for on call work includes \$50 flat rate per 8-hour shift and additional \$125 - \$175 compensation per evaluation. Compensation for shift work is \$35/hour. Additional pay for holidays. Evaluation may be able to be done remotely by telehealth if approved by supervisor. Compensation will be based on experience and education qualifications. Minimum QMHP qualifications with LMHP and prescreening certification preferred.

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CLINICIAN, Emergency Services
Position # **CL-100-35**
(Martinsville, VA)

Emergency Services Clinician needed to help cover clinical office and where needed (ER/CIT/Jail) for a growing crisis program. Responsibilities to include, but not limited to, provide screening, assessment, referral and safety planning to individuals served by the Crisis Intervention. Minimum of LMHP type required. Certified or eligible to become a Certified Preadmission Screening Clinician. Flexible schedule including 3-day work weeks, some weekend and holidays required. Full time benefitted position, salary is commensurate with education and experience as it relates to the position.

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PCS Outstanding BENEFITS PACKAGE Included!
(See List Below)

Engagement Specialist
Position # **CL-310-77**
(Martinsville, VA)

Full time position. The Engagement Specialist requires relationship-building skills including assisting, supporting, and communicating professionally in a timely manner with clients, other professionals, reimbursement staff, and referral sources. The Engagement Specialist will be responsible for performing intake functions, organizing and completing electronic medical record paperwork, answering phone calls, completing Medicaid authorizations, completing mailings, and other needs of Same Day Access. This is a fast-paced position that supports client engagement in Mental Health and/or Substance Use services. Bachelor's degree in human services field is preferred but not required. Demonstration of basic knowledge of behavioral health conditions is preferred. Must have excellent keyboarding and communication skills.

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PCS Outstanding BENEFITS PACKAGE Included!
(See List Below)

NURSE, RN CSS (Community Support Services)
Position # **GRP-FC-6**
(Franklin County, VA)

Full Time Benefited Nurse needed to work as part of Residential Services to provide nursing services to individuals at all ID/DD Residential programs within Piedmont Community Services coverage area. Responsible for assuring individuals receive services necessary to assist in meeting medical, psychiatric, social, educational, & other basic needs. Provide Medication Administration Training and other medical related In-Service trainings as needed for staffing. Network and collaborate with local medical community to connect programs within the community for medical services. Minimum requirements include RN Associate's Level. Salary is commensurate with education & experience as it relates to the position.

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PCS Outstanding BENEFITS PACKAGE Included!
(See List Below)

NURSE, Psychiatric (LPN or RN) – (Contract)
Position # **CL-310-59**
(Martinsville, VA)
(multiple positions available)

Providing nursing services to the Adults / Substance Abuse Clients in the Martinsville CIT Center. This position will be responsible for providing nursing duties to clients to meet the standards of PCS. You will also be responsible for the care and execution of psychiatric nursing services. You must be able to communicate well with local doctor's offices and pharmacies to perform job duties. Qualifications: Must be Licensed RN or LPN with one-year psychiatric nursing experience preferred; Must be able to provide your own transportation to meetings and other sites; Must be familiar with standard office equipment. Contract, Non-Benefited position, pay scale is commensurate with education & experience as it relates to the position.

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Psychiatric Staff Nurse
Position # **CL-310-75** (Martinsville/Henry County VA)
Position # **FC-310-61** (Franklin County VA)

This position will be responsible for providing nursing duties to clients to meet the standards of PCS. You will also be responsible for the care and execution of psychiatric nursing services. You must be able to communicate well with local doctor's offices and pharmacies to perform job duties. Qualifications: Must be Licensed RN or LPN with one-year psychiatric nursing experience preferred; Must be able to provide your own transportation to meetings and other sites; Must be familiar with standard office equipment. Salary is commensurate with education and experience as it relates to the position. Benefits: retirement plan; life and medical insurance; vacation, holiday, and sick leave; and licensure and/or continuing education incentives.

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PCS Outstanding BENEFITS PACKAGE Included!
(See List Below)

PACE to Recovery **Peer Navigator**
Position # **CL-730-5**
(Martinsville, VA)

Full time benefitted position available as a Peer Recovery Specialist for PACE to Recovery Program in Martinsville. This program helps individuals navigate Medication Assisted Treatment (MAT) from an emergency room to ongoing treatment and care at Piedmont Community Services. Must have ability to communicate respectfully and effectively with individuals, small groups, agency staff, and community partners. Certification as a Peer Recovery Specialist is preferred. Peer Recovery Specialists also provide non-clinical peer-to-peer activities to empower individuals to improve health, recovery, resiliency, and wellness. **Must demonstrate lived experience with substance use on the application.** The applicant must have a valid driver's license and safe driving record. Flexible hours, including evening, required for this position. We are seeking individuals who value equity, diversity, and inclusion in the work environment. Equivalent combination of training and experience to provide necessary knowledge, skills, and abilities required; salary is commensurate with education and experience as it relates to the position.

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PCS Outstanding BENEFITS PACKAGE Included!
(See List Below)

PACE to Recovery CIT **Peer Navigator** 2nd shift
Position # **CL-101-10**
(Martinsville, VA)

PACE to Recovery Peer Navigator to provide recovery support services for individuals and families experiencing a behavioral health crisis (Substance Use Disorder and/or Mental Health), needed for **2nd shift coverage at CIT Center**, PCS offices, local emergency dept., and possibly some home visits. Peer Recovery Specialists also provide non-clinical peer-to-peer activities to empower individuals to improve health, recovery, resiliency, and wellness. Must have ability to communicate respectfully and effectively with individuals, small groups, agency staff, and community partners. Familiarity with principles of recovery required, CPRS preferred. Salary is commensurate with education & experience as it relates to the position.

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PCS Outstanding BENEFITS PACKAGE Included!
(See List Below)

Peer Recovery Specialist, Pathways Peer Center
Position # **RP-730-7**
(Martinsville, VA)

This position is dedicated to providing Peer Recovery Support services to individuals at the Pathways Peer Center. The Peer Recovery Specialist will offer outreach, support, and advocacy in assisting the participants to access mental health services, substance use recovery supports, employment, and other community resources that will help them reach their goals. Peer Recovery Specialist will facilitate groups at the center and assist with creating individualized Recovery, Resilience, and Wellness plans. The applicant must have lived experience in utilizing mental health services. Experience with recovery from substance use is also preferred. This position requires the applicant to gain their registration as a PRS through the Board of Professions. The applicant must have a valid driver's license with a good driving record. Salary commensurate with education and experience as it relates to this position.

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PCS Outstanding BENEFITS PACKAGE Included!
(See List Below)

Peer Recovery Support Specialist, Horizons
Position # **CS-514-33**
(Franklin County, VA)

Full time benefitted position available as a Peer Recovery Support Specialist, primarily for catchment area Horizons program, but may require some travel to Martinsville, Henry, Franklin, and Patrick Counties for support. Peer Recovery Support Specialist will provide non-clinical peer-to-peer activities to facilitate individuals' health improvement, recovery, resiliency, and wellness. ***To be considered for this position, you must demonstrate one year lived experience of substance use disorder challenges and personal recovery on your application.*** Must be a Virginia Certified Peer Recovery Support Specialist or certification eligible. Valid driver's license and safe driving record required. Salary is commensurate with education and experience as it relates to the position.

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PCS Outstanding BENEFITS PACKAGE Included!
(See List Below)

Prevention Specialist
Position # **YE-610-30**
(Martinsville VA)

This is a full-time position for the Martinsville / Henry County area. This position is responsible for planning and implementing suicide prevention and substance use prevention and as well as mental health promotion among youth. This position includes providing educational programs targeting middle and high school students, as well as providing supportive problem identification and referral services to students. This position will also be responsible for developing awareness campaigns around various topics and developing activities and presentations designed to develop youth leadership and life skills. Requires skills in training, and knowledge about the prevention of abusing alcohol, tobacco, and other drugs, as well as experience with reflective listening and motivational interviewing. Qualified applicant must be comfortable working independently as well as with a team, speaking to large groups, working with diverse populations, including children, teens and adults. Requires occasional evening and weekend hours. Bachelor's degree required in human services or related field.

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PCS Outstanding BENEFITS PACKAGE Included!
(See List Below)

Psychosocial Rehabilitation Specialist

Position # **CS-516-22** (Patrick County, VA)

Position # **CS-515-27** (Martinsville, VA)

Position # **CS-514-37** (Franklin, VA)

(multiple positions available)

Successful candidate must be able to plan and provide rehabilitative services in catchment area for individuals with serious mental illness. Duties include developing treatment plans, providing individual and group instructions, and completing required supportive documentation. Bachelor's degree in human services or related field with one-year experience working with the seriously mentally ill population required or qualified as QMHP / QMHP-E according to Virginia Board of Counseling guidelines. QMHP-A trainee supervision/experience provided, pending BOC QMHP-A trainee certification approval within 30 days of hire. Valid driver's license and safe driving record required. Salary is commensurate with education and experience as it relates to the position.

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PCS Outstanding BENEFITS PACKAGE Included!

(See List Below)

Psychosocial Rehabilitation Specialist – Part Time – (Contract)

Position # **CS-515-28** (Martinsville, VA)

Position # **CS-514-36** (Rocky Mount, VA)

(multiple positions available)

Successful candidate must be able to plan and provide rehabilitative services in catchment area for individuals with serious mental illness. Duties include developing treatment plans, providing individual and group instruction, and completing required supportive documentation. Bachelor's degree in human services or a related field with one year experience working with the seriously mentally ill population required or qualification as a QMHP-A according to Virginia Board of Counseling guidelines. Valid driver's license and good driving record required. This position offers a fixed, part-time schedule offering up to 29 hours per week and an hourly compensation rate of \$20 per hour with appropriate education and experience as it relates to the position.

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Qualified Developmental Disability Professional, (QDDP) for Residential Services

Position # **CS-GRP-7**

(Martinsville City, Henry, Franklin & Patrick Counties, VA)

Position will be responsible for providing initial and annual there after assessments of Individuals residing in Residential Waiver Group homes. Position will develop and ensure implementation and updating of Individual Support Plans assigned as needs change. Successful candidate will track and monitor implementation of individual support plans for individuals with intellectual by effective communication skills with those implementing plan. Candidate will be responsible for training staff on implementation of all developed individual support plans. Candidate will be expected to travel via catchment area assigned- good driving record. Candidate must have efficient computer skills and working knowledge of Human Services. Successful candidate must have a Bachelor's degree in Human Services field from an accredited college and at least one year of paid experience working with individuals who have intellectual disabilities.

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PCS Outstanding BENEFITS PACKAGE Included!

(See List Below)

Substance Use Disorder Case Manager

Position # **FC-320-55**

(Rocky Mount, VA)

Full time benefitted position responsible for the delivery of case management services for clients with a substance use disorder in the Franklin County office available. Requirements include at least one-year of experience working with substance use disorders / co-occurring experience, a minimum of a Bachelor's Degree in social work, psychology, psychiatric rehabilitation, sociology, counseling, vocational rehabilitation, or human services counseling, or Licensure by the Commonwealth as a Registered Nurse. Board of Counseling Certified Substance Abuse Counselor (CSAC) or CSAC-Assistant under supervision preferred. Equivalent combination of training and experience to provide necessary knowledge, skills, and abilities required; salary is commensurate with education and experience as it relates to the position.

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PCS Outstanding BENEFITS PACKAGE Included!

(See List Below)

Outpatient & Assessment Services THERAPIST

Position # **CL-310-70**

(Martinsville, VA)

(multiple positions available)

Full Time Outpatient and Assessment Services Therapist to provide Individual Therapy, Group Therapy, and Comprehensive Needs Assessment to Adults and/or Children with Mental Health and/or Substance Use Disorders. This is a multi-faceted position that requires licensure eligibility or licensure (LPC, LCSW, LMFT) in the state of Virginia. License eligible candidates must register with their respective state board and will receive weekly clinical supervision towards obtaining licensure. This position is a great clinical skill builder for recent graduates of accredited graduate schools for counseling or social work. Ideal candidates will have some experience working with individuals with mental illness (SMI, SED, At-risk) and/or substance use disorders. Salary is commensurate with appropriate education and experience as it relates to the position.

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PCS Outstanding BENEFITS PACKAGE Included!

(See List Below)

Van Driver

Position # **CS-514-34** (Part Time / Hourly)

(Franklin County, VA)

Van driver needed for transportation to and from day program in Franklin County, VA. Experience working with adults who may be dually diagnosed (mental health and intellectual disabilities) preferred. High School Diploma or GED required. Qualified individual must possess a valid driver's license and good driving record with the ability to pass a background check. Responsibilities include transportation of individuals, daily maintenance and upkeep of program vehicles including oil changes, inspections and cleanliness. Work hours include morning and afternoon, with some evening hours included. Pay: \$12 per hour.

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Submit application online, or print & mail to:
Piedmont Community Services
Attn: Human Resources
24 Clay Street
Martinsville, VA 24112
or Fax to: (276) 638-5450

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All Positions Are Open Until Filled unless a deadline to apply is specified.

GREAT BENEFITS!



- ✓ Virginia Retirement with Employer Match
- ✓ Commonwealth of Virginia 457 Additional Retirement Savings
- ✓ Paid Life Insurance = 2X Your Salary
- ✓ Partially Paid Medical Insurance
- ✓ Wellness Program Discounts/Incentives
- ✓ Dental & Vision Insurance
- ✓ Supplemental Insurance
(Cancer, Critical Illness, Short Term Disability, Life)
- ✓ Medical & Dependent Care Flexible Spending Account
- ✓ Christmas Club
- ✓ 14 paid Holidays + your choice Floating Holiday off
- ✓ Employee Assistance Program
- ✓ YMCA Membership Discounts
- ✓ Cell phone discounts
- ✓ Licensure Incentives for LPC, LCSW, CSAC
- ✓ Generous Paid time off Package



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